

# BOANSW BACKPACKER OPERATORS ASSOCIATION NSW

# **ANNUAL REPORT**

2018 - 2019

**2019** EDITION

















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# ABOUT BOA NSW

BOA NSW was formed in 1992 to address issues facing the backpacking industry.

Today, BOA is the peak industry body & voice of the youth tourism industry in New South Wales & the Australian Capital Territory.

BOA has grown to represent the interests & concerns of all backpacker operators targeting young & adventurous travellers, students & workers from around the world.

During 2018 - 2019, BOA had 84 members from all sectors of the industry including hostels & budget accommodation; tour, transport & adventure operators; training, employment, job placement, immigration & visa specialists, tax agents; online bookings, wholesalers, inbound & travel agents; media publishers & communication providers; attractions, bars, clubs, entertainment & suppliers to the tourism & hospitality industry.

BOA works to address the concerns & issues of youth tourism operators, raise industry standards & promote industry cohesion. Through a voluntary Committee & Subcommittees, BOA's role is to influence, educate, collaborate & provide a platform for operators to work together to grow the youth tourism & backpacking segment in NSW and ACT.

This Annual Report presents the activities undertaken by BOA on behalf of its members in the 2018/19 membership year.

This report is also available for download at BOA's website, www.boansw.org.au.

If you have any comments or questions about this report, contact the BOA Secretariat via email boa@boansw.org.au or call (02) 8267 0402.

# OUR COMMITTEE

Members of the BOA Committee have a strong background in the industry, enthusiasm and a vision for backpacking and youth tourism in NSW and the ACT. They come from various sectors of the industry to ensure broad representation. Committee members volunteer their time in giving direction to the Association and dedicate their energy, skills and experience for the benefit of BOA members in NSW and the ACT.



Sarah Flynn President Adventium Technology



Emily Dormer Vice President Mad Monkey Group



Sam Badans Hon. Secretary YHA Ltd



Sammy Pearse-Marmont Hon. Treasurer Hostelworld



Mark Baldwin Committee Member Bounce



Andy Cowan Committee Member Wake Up!



Katie Wilcher Committee Member Prev. TAG - Base



Liam Brogden Committee Member Wanderlands



**Chris Braat Committee Member** Experience Co



Karin Post Secretariat

# **PRESIDENT'S REPORT**

## SARAH FLYNN

Wow is it time for the BOA AGM already? This year really has flown past, it seems only 10 minutes ago that Alanna Stevens stepped down and handed me a very big, pair of shoes to fill. My first year as president has certainly been a year of personal growth and learning.

Having BOA's youngest committee has certainly injected some positive energy and ingenuity into the team. Each member has strived to contribute and ensure BOA, and it's associates have a successful year. Thank you to each and every one of you, I could not have done it without you.

We selected the AGM speakers with sustainability in mind this year, as it remains the buzz topic amongst our target market for the foreseeable future. I know many of us have personally made changes to benefit the environment. I hope you will find their discussions insightful and applicable to your sustainable goals for 2020.

The past year has seen big changes for many divisions of our industry. Its structure is dynamic and continuously evolving. The how, when and where travellers book and travel through our country is too. Although sometimes unsettling, its always exciting to see change shake things up and hopefully benefit our industry in the long run. The BOA committee has endeavoured to move with these changes, and when they threaten our market best represent our partners to the relevant parties and officials. It has unfortunately been a quieter year for many of our members, but it has been great to see the camaraderie between businesses forming new strategies, making bigger and better plans for 2020.

The Mad Hatters BOA Ball was the biggest and most successful industry event we have ever had. We quickly learnt there's no such thing as too much theming; but the committee really pulled together to run, what I thought, was the maddest party to date. I certainly was in awe of everyone who pulled out all the stops for their costumes and accessories. YOU NAILED IT. Our other networking events and mingles also continue to support local charity groups, such as the Sister2Sister programme, and we hope to hold some more informative meetings in the coming months.

You may have heard that I temporarily elected to step down as president earlier in the year, to allow the committee to come together alongside Adventure Queensland and Adventure Tourism Victoria for discussion of the Imposed API charges by the newly acquired Adventium Technology. The committee's deliberated together to then compose an industry representative proposal, voicing the collective concerns against the changes. I appreciate the committee's professionalism in representing our industry.

Our relationship with Destination NSW has continued and strengthened throughout the year. We don't foresee a youth representative being elected before the end of the year, but the frequented conversations continue to allow our industry to be heard. In fact, we utilised the relationship to submit a detailed survey from our members, showing the effect of low arrival numbers from Working Holiday Makers. The BOA Committee correlated the collected data showing how the backpacking & youth sector arrival numbers and average length of stay, may be effecting our members. We look forward to their review of our findings in the coming months.

Designing & building a brand new website took up a fair amount of our energy towards the end of the financial year; with the aim to streamline our admin processes, but mostly to better promote our organisation, events and promote members. Congratulations on the team for putting it together, I know it wasn't as easy task. If you haven't already, please check it out.

It has been fantastic to see the level of attendance to all our events and discussions from both new and long standing members, the continuous input we have received from you on how we can improve year on year is invaluable. Please feel free to reach out to me if there anything we can do to better represent your business and our industry. Thank you once again to all of you, our members, and looking forward to a great 2020.

Sarah Flynn President

# HON. SECRETARY'S REPORT

### SAM BADANS

### MEMBERSHIP

At the end of the 2018/2019 financial year, BOA had 84 members. At the time of print, 59% of members had renewed for 2019/20; the remaining 41% are being actively pursued.

# SEPTEMBER 2018 ELECTIONS & COMMITTEE

The following members were elected to the Committee at the Annual General Meeting in 2018:

- President
   Sarah Flynn (Business Development Manager Australia Adventium Technology)
- Vice President Emily Dormer (Group General Manager - Mad Monkey Backpacker Group)
- Hon Secretary Sam Badans (Manager - YHA Ltd)
- Hon Treasurer Samantha Pearse-Marmont (Commercial Manager South Pacific – Hostelworld)
- Committee Members

   Mark Baldwin (General Manager Fuda Enterprise Group)
   Andy Cowan (Sales and Marketing Manager Millett Group)
   Chris Braat (Business Development Representative Experience Co)
   Katie Wilcher (General Manager Base Sydney)
   Liam Brogden (General Manager Wanderlands)
   Dan McConnell (Travel Manager Ultimate Travel Group)
   Jason Wass (Operations Manager NSW Get Lost Travel Group)
- Secretariat Karin Post

The BOA Committee meets six times a year at various locations around NSW. Attendance by the Committee in 2017/18 is laid out in the table below:

Committee Member	Attended	Possible
Sarah Flynn (President)	4	6
Emily Dormer (Vice President)	6	6
Sam Badans (Hon Secretary)	6	6
Samantha Pearse-Marmont (Hon Treasurer)	6	6
Mark Baldwin	4	6
Andy Cowan	6	6
Chris Braat	1	6
Katie Wilcher	3	6
Dan McConnell	2	4
Jason Wass	2	6
Liam Brogden	3	6
Karin Post (Secretariat)	5	5

Officers of the Committee, consisting of the President, Vice President, Honorary Secretary & Honorary Treasurer, meet informally once a month to maintain open and regular channels of communication.

# BOA SECRETARIAT

BOA's Secretariat Karin Post has recently stepped down from the position. As such, BOA has now entered into a Service Level Agreement (SLA) with Emily Dormer for the provision of (Secretariat) association support services. Emily is the former BOA Vice-President and as she is taking on the Secretariat role will not be standing for re-election on the BOA Committee for the current year. The Committee is convinced that Emily will assist the Committee to achieve growth of, and improved communication with, the BOA membership base.

BOA has a SLA with YHA Ltd for the provision of financial management, compliance administration support and assistance to the advocacy of BOA NSW Inc.

# MEETINGS & EVENTS

For the benefit of our members, BOA maintained a dynamic year-round event schedule in 2017/18 outlined on the next page:

Date	Event	Venue	Attendance
Sept 2018	BOA Annual General Meeting (AGM)	Parliament House Sydney	52
Oct 2018	Golf Day	Moore Park Golf Course	35
Oct 2018	Industry Lunch	The Winery, Surry Hills	26
Nov 2018	Christmas Party	The Horse, Surry Hills	150
March 2019	Industry Ten Pill bowling and Laser Tag networking	Darling Harbour	24
March 2019	BOA Ball	The Ivy Ball Room	210
March 2019	Tourism Australia Kitchen Update	Tourism Australia Head office	20
June 2019	Tourism Australia Kitchen Update	Tourism Australia Head office	25
July 2019	DNSW Product Showcase	The Rocks	28
July 2019	Byron Bay BOA Networking	Lord Byron, Byron Bay	45

# REPRESENTATION OF BOA

BOA represents the industry with various organisations:

Our partnership with Destination NSW continues to strengthen. This is an important relationship to ensure our sector is a continued focus and receives strong investment. Whilst the position of 'Youth Tourism Industry Specialist' at DNSW has been vacant for a number of years now, the BOA Committee continues to meet with DNSW representatives regularly to discuss youth visitation to the state.

Committee Member, Mark Baldwin, has a seat on the Backpacker and Youth Tourism Advisory Panel (BYTAP), which provides valuable insight into sector specific issues, represents the interests of youth focused products and facilitates an active policy debate forum.

BOA maintains working relationships with World Youth Student Education Travel Confederation (WYSE), Adventure Queensland (AQ), Adventure Tourism Victoria (ATV) Australia Tourism and Export Council (ATEC), and Accommodation Association of Australia (AAoA); as well as with state government and local councils.

### COMMUNICATION

Over the past 12 months, BOA has developed its communication strategy to members through regular emails, updates on the BOA website and increased our presence through Facebook. We have introduced quarterly EDM's to keep members informed on

relevant industry news, events and business development opportunities. We look forward to further developing our communication during the next 12 months for the benefit of our members.

# FOCUS TOPICS FOR BOA IN 2018/2019

In January 2019, BOA made contact with the Australian Council of Trade Unions (ACTU) in response to their submission to the Senate Standing Commission on Legal and Constitutional Affairs into the effectiveness of the current temporary skilled visa system in targeting genuine skills shortages. Whilst supporting the ACTU's suggestion that the government should conduct research into, and provide consolidated and publicly available information on working patterns of working holiday visa holders. BOA raised concerns about the issues they raised in their submission, noting that the ACTU's position on the Working Holiday Maker scheme has the potential to substantially damage the overall success of the scheme, highlighting the negative effects it would have.

In April 2019, BOA raised concerns to Adventium Technology about their intensions to introduce API fees on all successful API bookings to their industry partners. Highlighting the poor timing and unreasonable advance notice provided. Whilst the fee implementation proceeded, it was agree that any future decisions that would have such an impact on industry partners would be carefully considered.

In June 2019, BOA made a submission to the Joint Select Committee for their report on Sydney's Night Time Economy. The submission supported the inquiry and encouraged an outcome that would improve the city's reputation as a dynamic international city.

BOA have developed a Buying Group to benefit members by offering competitive rates to BOA members for certain products and services based on the potential volume the BOA membership base can provide. The Committee will be working to grow the Buying Group during the next twelve months for the benefit of members.

BOA lodged a submission to the NSW Government Department of Planning and Environment providing feedback on their draft planning framework for regulating Short Term Holiday Letting in the state pushing for a level playing field for BOA members running complaint, highly regulated accommodation businesses.

### THANK YOU

Thank you to all BOA members. You are the most important component of the Association and without you BOA would not exist. The Committee invests a significant amount of time to ensure the Association is active and the industry is well represented.

The backpacker and youth industry in New South Wales and would not be in such a position without the members and committee's combined input. Your continued support is appreciated and vital to a healthy industry.

BOA would also like to express its appreciation to Destination New South Wales and Tourism Australia, for their continued support of the industry; and to Allsopp Bunting Insurance, our valued long-term sponsor.

Sam Badans Hon Secretary

# BYRON BAY SUB-COMMITTEE



Alice Livingston President Cape Byron Kayaks



Peggy O'Neill Treasurer Arts Factory



Louie O'Riordan Secretary Cape Byron YHA



Alex Harper Committee Member Nomads



Chris Schenider Committee Member Aquarius Backpackers



Blake Whittaker Committee Member Let's Go Surfing

# BYRON BAY SUB-COMMITTEE

# ALICE LIVINGSTON

First and foremost, the Committee's purpose is to act as a voice for backpacker operators and in the past year no major issues or concerns were raised.

For 19/20 we have just voted in a new and enthusiastic committee for coming year. As outgoing President, I welcome all new BOA members, committee members and of course we are pleased to have the same old crew still on board.

At our last meeting we looked at the issues that operators in Byron will be facing this coming year. We identified these to be current development and relocation of the bus stop; working with other stakeholders to make sure that the \$5 million State Government Infrastructure Grant is used for the right purposes; further discussing the proposed bed tax and/or tourism levy.

Aside from any issues or opportunities the committee are also looking forward to hosting networking functions throughout the year as well bringing back the Byron Bay Beach Ball previously hosted in conjunction with a joint BOA NSW/Byron Bay BOA committee meeting. A huge thank you to Aquarius and their team for allowing us to host our meetings there.

BOA NSW board came to Byron for our annual meeting. This was followed by drinks at The Lord Byron. Another big thanks to The Wake Up crew for hosting us again.

For the coming year, aside from addressing operator issues and organising networking events, we will aim to expand both destination and operator marketing and we are very much looking forward to working with our members and to showcase our awesome destination and what our members have to offer.

It is imperative that every operator gets involved and that we work with Destination Byron, Byron Bay Chamber of Commerce and Byron Shire Council addressing issues that will affect us all in one way or another.

Byron Bay BOA would like to thank all members for their support and are looking forward to a busy and successful, crazy summer season in Byron Bay.

ne

Alice Livingston President, Byron Bay Sub-Committee

and count

# HON. TREASURER'S REPORT

# SAMANTHA PEARSE-MARMONT

The 2018 - 2019 financial year for the Backpacker Operators Association ended with a profit of \$5,319.

Total Income for the period was \$49,232 Total Expenses for the period was \$43,913

Accumulated funds or cash position as at 30 June 2019 was \$80,124

# INCOME

Total income was down \$7,000 compared to last year and down \$2,500 from budget.

The major income contributors were:

- After last year's pleasing results, our memberships have been soft due to company mergers and business closures. Taking \$19,252 in membership fees similar to budget predictions. Still actively pursuing outstanding memberships.
- The Annual BOA Ball; generating a total of \$30,000 in ticket sales with 210 tickets sold, being one of the best years in ticket sales to date. \$30,000 in other income due to sponsorship, raffle and auction prizes. Total profit this year \$24,000 coming in at slightly less than last year due to extra theming.

# EXPENSES

Total expenses were up by \$8,800 compared to last year and down \$2,700 compared to budget.

The major contributors to the expenditure were:

- The brand new website \$7,500 for the design and new payment platform.
- The Annual BOA Ball: \$37,000 which was up \$1000 from last year, was down \$3,500 from the budget.
- The secretariat and administration fees were up by \$500 from budget due to website completion deadline.

To strengthen budget discipline for 2018/2019, the Committee continue to use the event budget templates, to be submitted for approval to the full Committee by event organisers that we continue to use to make sure spending is at maximum benefits to our members.

## RESULTS

The Accounts of BOA for the financial year of 2018 - 2019 have been audited by PBA Partnership, Certified Practicing Accountants dated 4th September 2019.

The Committee Members of the Backpacker Operators Association NSW Inc. declare that:

- The Financial Statements in this report are drawn up so to demonstrate a true and impartial view of the financial position of the Association as at 30 June 2019, and its results for the year ended at that date, and
- There are reasonable grounds to believe that, at the date of this statement, that the Association will be able to pay its debts as and when they fall due.

This declaration is made in accordance with a resolution of the Committee.

I part that

Samantha Pearse-Marmont Hon. Treasurer

# INDEPENDENT AUDIT REPORT

### FOR YEAR ENDNG JUNE 2019

#### INDEPENDENT AUDITOR'S REPORT BACKPACKER OPERATORS ASSOCIATION NSW INC

#### Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Backpacker Operators Association NSW Inc., which comprises the balance sheet as at 30 June 2019, profit and loss statement for the period then ended, a summary of significant accounting policies, other explanatory notes and the committee's declaration.

#### Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the financial reporting requirements of the association's constitution and are appropriate to meet the needs of the members. The committee's responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditors' Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the association's constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

#### Auditor's Opinion

In our opinion, the financial report presents fairly, in all material aspects, the financial position of the Backpacker Operators Association NSW Inc. as of 30 June 2019 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements

PBA PARTNERSHIP Name of Firm: Certified Practising Accordinants

Wayne A Pryor

Partner:

5B/3 Central Avenue THORNLEIGH NSW 2120

Section 2019 Dated this .....

# **BALANCE SHEET**

# FOR YEAR ENDNG JUNE 2019

### BACKPACKER OPERATORS ASSOCIATION NSW INC

### BALANCE SHEET AS AT 30 JUNE 2019

		2019	2018
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Bank	2	88,597	65,575
Receivables	_	3,548	14,648
TOTAL CURRENT ASSETS		92,145	80,223
NON CURRENT ASSETS			
Computer Equipment		1,255	1,255
Accumulated depreciation		(1,185)	(767)
		70	488
TOTAL ASSETS		92,215	80,711
LIABILITIES			
CURRENT LIABILITIES			
Creditors & Accruals		12,193	5,198
GST Payable	3	(102)	708
TOTAL CURRENT LIABILITIES		12,091	5,906
TOTAL LIABILITIES		12,091	5,906
NET ASSETS		80,124	74,805
EQUITY			
Retained earnings	4	80,124	74,805
TOTAL EQUITY		80,124	74,805

# **PROFIT & LOSS STATEMENT**

## FOR YEAR ENDNG JUNE 2019

#### BACKPACKER OPERATORS ASSOCIATION NSW INC

#### PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$	
INCOME			
Membership Fees	19,252	20,463	
Functions & Sponsorship			
Income	72,667	74,302	
Expenses	(44,524)	(39,995)	
Total Functions & Sponsorship	28,143	34,307	
Port Stephens Sub Committee			
Income	239	247	
Expenses	-	(3,394)	
Total Port Stephens Sub Committee	239	(3,147)	
Byron Bay Sub Committee			
Income	709	1,420	
Expenses	-	(1,200)	
Total Byron Bay Sub Committee	709	220	
Interest Received	889	1,279	
TOTAL INCOME	49,232	53,122	
EXPENSES			
AGM & Committee Meetings	2,029	1,313	
Audit Fees	1,700	1,700	
Bank Fees	719	1,163	
Conferences and Training		271	
Depreciation	418	418	
Insurance	370	329	
Secretariat Fees	31,088	28,854	
Website	7,434	25	
Printing & Photocopying & Postage	14	486	
Stationery		399	
Sundry	141	78	
	43,913	35,036	
Profit (Loss)	5,319	18,086	

# NOTES TO THE FINANCIAL STATEMENTS

# FOR YEAR ENDNG JUNE 2019

#### BACKPACKER OPERATORS ASSOCIATION NSW INC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### 1 Statement of Significant Accounting Policies

The committee has prepared the financial statements on the basis that the association is a non reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the needs of members.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below which the committee has determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes.

	2019	2018
	\$	\$
2 Bank		
Cheque Account	36,316	14,154
Cash Reserve Account	5,619	5,619
Term Deposits	46,662	45,802
	88,597	65,575
3 GST		
GST Payable	238	4,001
GST Receivable	(340)	(3,293)
	(102)	708
4 Retained Earnings		
Retained earnings at the beginning of the financial year	74,805	56,719
Net profit (loss) attributable to members of the association	5,319	18,086
Retained earnings at the end of the financial year	80,124	74,805

# STATEMENT BY MEMBERS OF THE COMMITTEE

# FOR YEAR ENDNG JUNE 2019

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

- Presents fairly the financial position of the Backpacker Operators Association NSW Inc. as at 30 June 2019 and its performance for the year ended on that date.
- 2 At the date of this statement, there are reasonable grounds to believe that the Backpacker Operators Association NSW Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Pearse Mount Signature Name Samantha Pearse-Marmont

Date

Signature Name Sarah Flynn - President 09-19

5.09-19

Date

# **MEMBERS**

## FOR YEAR ENDNG JUNE 2019

### ACCOMMODATION PROVIDERS

790 ON GEORGE HOSTEL AQUARIUS BACKPACKERS MOTEL ARRIVAL LODGE BASE BACKPACKERS **BIG HOSTEL** BLUE MOUNTAINS YHA **BLUE PARROT BACKPACKERS BOUNCE SYDNEY** BYRON BAY BACKPACKERS BYRON BAY YHA CANBERRA CITY YHA HOME BACKPACKERS HUNTER VALLEY YHA **IOLLY SWAGMAN BACKPACKERS** MAD MONKEY BACKPACKERS MELALEUCA AUSTRALIAN BACKPACKERS TAG (NOMADS WORLD HOTELS)S AMURAI BEACH BUNGALOWS YHA SAWTELL HOTEL PTY LTD SUMMERHOUSE BACKPACKERS SYDNEY BEACHOUSE YHA (COLLAROY) THE POD THREDBO YHA WAKE UP! YHA LTD

### TOUR OPERATORS

4WD TOURS R US AAT KINGS AUSSIEYOU AUSTRALIAN SURF TOURS CAPE BYRON KAYAKS CHAMPAGNE SAIING COLOURFUL TRIPS COAST WARRIORS ECO TREASURES GO SEA KAYAK BYRON BAY INTRO TRAVEL LET'S GO SURFING LOKA / STRAY MOIO SURF MONNI TRAVELS MOONSHADOW CRUISES OZ PARTY PORT STEPHENS 4WD TOURS SAND DUNE SAFARIS EXPERIENCE CO SOUTH SEA CRUISES SURF CAMP AUSTRALIA WANDERLANDS TRAVEL WILD LIFE TOURS AUSTRALIA ZEPHER TOURS

# ATTRACTIONS

MERLIN ENTERTAINMENT BRIDGECLIMB SYDNEY

## TRAVEL / INBOUND AGENTS

MY DREAM ADVENTURES AIFS PETERPANS ADVENTURE TRAVEL ULTIMATE ADVENTURE TRAVEL PTY LTD WORK N HOLIDAY

### SUPPLIERS

CMS HOSPITALITY SHEET SHACK RASKO LINEN SERVICES

## OTHER STAKEHOLDERS

GREGOR CONSULTANCY TAXBACK.COM TCP TRAINING TOURISM AUSTRALIA WORLD NOMADS INSURANCE

## TECHNOLOGY

ADVENTIUM TECH BOOKING.COM (AUSTRALIA) PTY LTD CLOUDBEDS DIGITAL SIGNAGE GROUP GX2 TECHNOLOGY/GLOBAL GOSSIP HERO TRAVEL (TRAVEL TECHNOLOGIES PTY LTD) HOSTELWORLD.COM RESPAX TIPI

# MEDIA & COMMUNICATION

THE WORD / THE BYTE VODAFONE

# TRANSPORT

JUCY GROUP LTD BUSFLEET AUSTRALIA PTY LTD BYRON EASY BUS SPACESHIPS TOURISM HOLDINGS AUSTRALIA TRAVELLERS AUTO BARN

# NOTES

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# NOTES





HOSPITALITY

TOURISM

BACKPACKERS

We think about insurance day and night so that you don't have to.

# **CONTACT US**

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